



## **Philanthropy Policy**

We are committed to investing in our communities through a variety of philanthropic engagements. We have no employees of our own. All the employees that make up our workforce and support this commitment are employees of our manager, The RMR Group LLC. Our manager actively engages in the broader community through programs such as a nationwide blood drive, an annual large-scale collection event for electronic waste recycling, Thanksgiving food drives, building houses for Habitat for Humanity, volunteering to maintain local nature preserves and an employee matching charitable contribution program.

Additionally, part of our manager's philanthropic commitment is investing in our communities and future leaders. Our manager seeks to address issues and needs aligned with our goals and objectives through encouraging employees' individual commitment to philanthropy through a match program for charitable contributions. As part of our philanthropic efforts and through the matching charitable contribution program, our manager provides financial assistance to programs that address the following:

- Food Insecurity
- Poverty
- Homelessness
- Immigrant Services
- Environmental Conservation
- Social Sustainability
- Health and Wellness

All recipients of charitable contributions must be a registered non-profit organization, certified school, hospital, or other academic or social institution. Charitable contributions are not made to individuals or religious organizations or organizations that discriminate on the basis of race, color, ethnicity, creed, religion, gender, gender identity and/or expression, national origin, citizenship, ancestry, sexual orientation, age, pregnancy, disability or political affiliation.